



Building Consultation Skills: Policy Development



Policy Development

NTI On-site Training



Training Objectives

- List steps for developing child care health and safety policies
- Discuss cost, resource, and review considerations for policy development and implementation



Opening: Policy in the News





What Should Every Child Care Facility Have?

“Policies to specify how the caregiver/teacher addresses the developmental functioning and individual or special health care needs of children of different ages and abilities who can be served by the facility...”

CFOC (3rd ed., 2011) Standard 9.2.1.1



Model Child Care Health Policies

- Supervision
- Discipline
- Medication
- Evacuation plan, drills, and closings
- Sleeping
- Smoking
- Others



(Aronson, 4th ed., 2002)



What is a Health Policy?

A plan developed by a child care program that includes guiding principles, practices, and the means for achieving the program's health goals.



Developing a Health and Safety Policy



Implement the policy

Review the policy

Write the policy

Determine reasonable expectations

Define the purpose

Identify the program's perspective



What Should a Policy Include?

1. Title
2. Belief Statement
3. Intent Statement
4. Background
5. Procedure/Practice
6. Application



What Should a Policy Include?

7. Communication
8. References
9. Review
10. Effective Date
11. Review Date





Activity: Reviewing a Child Care Health and Safety Policy

Child Illness Policy A and B

Do they address the eleven criteria?



Activity: Revising a Child Care Health and Safety Policy

The Lake Policy





Action Items for the CCHC

- Assist in determining which topics are appropriate to include in the program
- Assist in the institution of culturally competent, family-centered policies and procedures



Action Items for the CCHC

- Be a guide
- Encourage community participation
- Be knowledgeable about available community resources
- Review policies at least annually and when revisions are made



Learning Assessment

- List one thing you learned during this presentation
- List two roles of the CCHC in developing/revising a child care health and safety policy



Activity: Evaluation

Training Evaluation